



## Manly Seaside By-Laws

- 1) Life Members & Distinguished Service Members Privileges
  - a) All members granted Life Membership or Distinguished Service will not need pay financial fees to the club.
  
- 2) Discipline
  - a) Player Code of Conduct Breach
    - i) A player that is reported for a breach of the Code of Conduct will be dealt with by the Team Coach:
      - (1) The Coach may sit the player off for a game
      - (2) The Coach may issue a warning
      - (3) The Coach may refer the breach to the committee
    - ii) If the Player is referred to the Committee, the Committee can:
      - (1) Invite the player and parents to meet with them to discuss the breach
      - (2) Issue a warning to the player
      - (3) Suspend the player
    - iii) It must be noted that suspended means not at ground
  - b) Coach Code of Conduct Breach
    - i) The Coaches Coordinator will meet with the Coach concerned and ascertain if any action is required
    - ii) The Coaches Coordinator will make recommendation to the Committee on what if any action is required
  - c) Umpire Bias Throughout a Game
    - i) The Umpires Coordinator will meet with the Umpire concerned and ascertain if any action is required
    - ii) The Umpires Coordinator will make recommendation to the Committee on what if any action is required
  - d) Parent Showing Unbecoming Conduct
    - i) The parent will be spoken to by the Team Manager and Team Coach and the parent will be advised that their behaviour was found to be not appreciated and that such conduct will not be accepted.
    - ii) Should the conduct continue the Team Manager will refer the matter to the committee. It is noted that as the playing fields are public land and as a member of the public the parent cannot be stopped attending games, it should be pointed out that we can stop their child from playing.
  - e) Committee Misconduct

- i) Any member of the committee that fails to meet their obligation shall be required to discuss the matter with the President (or Vice Presidents if the committee member is the President).
- ii) The President or Vice Presidents will make a recommendation to the committee who can either act/not act/alter the recommendation.
- iii) Some options are but not limited to:
  - (1) Removing the duty from the member
  - (2) Removing the committee member from the committee
- f) Any member who is delegated to a position of responsibility to represent the club
  - i) Should not truly represent the club in all matters then the following pathway will be followed:
    - (1) The report must be handed to the President for investigation.
    - (2) Should the President be made aware of a breach will discuss the issue to the executive committee (President, all Vice Presidents, Secretary and Treasurer).
    - (3) The club will follow all recommendations of the Executive Committee.
    - (4) The action that the Executive Committee shall have the following action available but not limited to:
      - (a) Warn the member of the issue and the requirement to represent the club only.
      - (b) To forward the issue to the MWDBA Judiciary Committee.
      - (c) To remove the member from the position.
      - (d) To revoke the members membership.
- g) Child Protection Breach
  - i) Should anyone be reported for a beach under the Child protection then the following pathway will be followed:
    - (1) The report must be handed to the Child Protection Officer for investigation.
    - (2) Should the Child Protection Officer be made aware of a breach will forward all relevant information to DOCS (this is mandatory).
    - (3) The club will follow all recommendations of DOCS.
    - (4) The parents of the child/children involved should be advised to contact the Police.
    - (5) If the issue is not resolved above then the club committee will have the power to remove the person from the club by the following means:
      - (a) Ask the Child Protection Officer to meet with both the President and Vice President to hear the evidence as collected.
      - (b) Decide if the person needs to be removed from the club.
      - (c) Inform the person that a complaint has been received and that they will no longer be able to attend any function involving Manly Seaside Baseball Club.
      - (d) The person involved MUST also be told that it is our intension to inform all other clubs of the restriction in writing; however the reason for the restriction will not be forwarded to any third party.

(6) Should the person not comply with the above the Police are to be requested to attend the ground and informed of the clubs decision and why the decision was made. The Police are to be requested to remove the person from the ground.

h) Right of Appeal

i) All parties have the right of appeal

ii) A member may request that the matter is heard by the MWDBA Judiciary panel. It must be noted that the decision for them to hear the issue is based with the Executive of the MWDBA Inc.

3) Sub Committee Decisions

a) Any sub-committee set up by the Committee or Club can have its recommendations/decisions not approved by either the committee or at an annual general meeting.

4) Injury

a) If any player suffers loss of consciousness during a game, that player shall be immediately removed from the game by his/her Coach. The player may not play again in the Competition until she/he provides his/her Coach with a doctor's certificate certifying that she/he is fit to play.